



## **Kabra ExtrusionTechnik Limited**

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### **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

#### **1. CSR Philosophy**

Kabra Extrusiontechnik Ltd. (KET) strives to be a socially responsible company and strongly believes in development of society at large.

#### **2. Objective**

The objective of this Policy is to set guidelines for carrying out CSR activities by the Company and also to set up process of execution, implementation and monitoring of the CSR activities to be undertaken by the Company.

#### **3. CSR Obligations**

Pursuant to Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014 (Rules) and Schedule VII appended to said Act and Circular issued by the Ministry of Corporate Affairs (Collectively referred hereinafter as "Regulations") every company having net worth of Rs. 500 crore or more or turnover of Rs. 1000 Crores or more or a net profit of Rs. 5 Crores or more during the immediate preceding financial year shall constitute a Corporate Social Responsibility Committee (CSR Committee) of the Board consisting of three or more directors, out of which at least one director shall be an independent director.

#### **4. Definitions**

In this Policy, unless the context otherwise requires:

- (a) 'Act' means Companies Act, 2013;
- (b) 'Corporate Social Responsibility' means Corporate Social Responsibility (CSR) as defined in Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014;
- (c) 'Net Profit' means net profit as defined in Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014 as set out below :  
Net Profit as per financial statements prepared in accordance with the applicable provisions of the Act, but shall not include the following, namely:
  - (i) any profit arising from any overseas branch or branches of the Company, whether operated as a separate company or otherwise; and
  - (ii) any dividend received from other companies in India, which are covered under and complying with the provisions of Section 135 of the Act
- (d) Words and expressions used in this CSR Policy and not defined herein but defined in the Act shall have the meaning respectively assigned to them in the Act.

**5. Composition of CSR Committee**

CSR Committee shall be formed as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects/activities undertaken under the policy. The CSR Committee shall submit periodical reports to the board of directors.

The Board may vary constitution of CSR committee consisting of three or more Directors, amongst whom at least one shall be an Independent Director, from time to time as it may deem necessary and expedient.

The functions of CSR committee may be discharged by the Board in the event amount to be spent on CSR does not exceed Rs. 50 Lakhs in any particular Financial Year, subject to regulatory provisions.

**6. Role of CSR Committee**

In terms of Section 135(3) of the said Act, the CSR Committee shall:

- (a) Formulate and recommend to the Board, a CSR Policy;
- (b) Recommend to the Board, CSR activities to be undertaken by the Company as specified in Schedule VII appended to the Act during any financial year along with detailed annual action plan for CSR with budget, modalities of execution, implementation schedule, monitoring process and amount to be incurred on such activities;
- (c) Monitor the CSR Policy of the Company from time to time and ensure its compliance;
- (d) Submit to the Board report giving status of the CSR activities undertaken, expenditure incurred and such other details as may be required by it.

**7. Board's approval to CSR Policy**

The Board of Directors of the Company has accorded its approval to the policy on Corporate Social Responsibility.

**8. Governance**

- (i) The CSR Committee is responsible for monitoring of all CSR activities including conduct of impact studies of CSR Projects / Programs on a periodic basis, through a combination of on-site visits, securing fund utilization certification, independent third party agencies as and when deemed necessary. Simultaneously, it may also obtain feedback from various beneficiaries and suitable appropriate documentation.
- (ii) Programs to be supported via CSR will be selected by it through a transparent process and it shall institute a transparent monitoring mechanism for implementation of the CSR activities undertaken by the Company,
- (iii) The Board shall satisfy itself that the CSR funds so disbursed have been utilised for the purposes and in the manner as approved by it and the Chief Financial Officer or the person responsible for financial management shall certify to the effect.

**9. CSR Activities**

The Policy recognizes that corporate social responsibility is not merely compliance; it is a commitment to support initiatives that measurably improve the lives of underprivileged by one or more of the following focus areas as notified under Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014 read with Schedule VII to the Act as amended from time to time:

- (i) Eradicating hunger, poverty & malnutrition, promoting health care including preventive health care & sanitation including contribution to the SWACHH BHARAT KOSH set-up by

the Central Government for promotion of sanitation and making available safe drinking water;

- (ii) Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently-able and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old-age homes, day care centres & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups;
- (iv) Reducing child mortality and improving maternal health by providing good hospital facilities and low cost medicines;
- (v) Providing with hospital and dispensary facilities with more focus on clean and good sanitation so as to combat human immunodeficiency virus (HIV), acquired immune deficiency syndrome (aids), malaria and other diseases;
- (vi) Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro-forestry, conservation of natural resources & maintaining quality of soil, air & water, including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- (vii) Employment enhancing vocational skills;
- (viii) Protection of national heritage, art & culture including restoration of buildings & sites of historical importance & works of art, setting up of public libraries, promotion & development of traditional arts & handicrafts;
- (ix) Measures for the benefit of armed forces veterans, war widows & their dependents;
- (x) Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports in India, except for training of Indian sports personnel representing any State or Union territory at national level or India at international level;
- (xi) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (xii) Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Central Government;
- (xiii) Rural development projects
- (xiv) Any such activities which may be recognized by the Ministry of Corporate Affairs from time to time for the purpose of CSR activities as prescribed in Schedule VII of the Companies including, but not limited to the following:
  - (a) Educating the masses and promotion of Road Safety awareness in all facets of road usage, consumer education and awareness programs;
  - (b) Giving medical and legal aid, trauma care and treatment to road victims, providing disaster relief, aids and appliances to the differently-able persons;
  - (c) Slum re-development and enabling access to or improving the delivery of public health systems. The term "Slum area" shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

CSR activities shall be undertaken as projects, programs of activities (either new or ongoing) excluding activities undertaken in pursuance of the normal course of business of the Company.

## **10. The Geographical reach**

Regulations provide that the CSR activities shall be undertaken only in India for the benefit of the public and not for the employees of the Company and their family. It further provides that the Company shall give preference to the local area and areas around it where it operates for spending the amount earmarked for CSR.

## **11. CSR Expenditure**

- 11.1 The Company would spend at least 2% (two percent) of the average Net Profits of the Company made during the three immediately preceding financial years. The surplus arising out of the CSR activity will not be part of business profits of the Company and shall be ploughed back into the same project to be spent in pursuance of CSR policy and annual action plan or transfer to the Unspent CSR Account within 6 months of the end of financial year to the funds specified in Schedule VII to the Act.  
The Corpus would thus include the 2% of average net profits, as aforesaid, any income arising there from and surplus arising out of CSR activities.
- 11.2 The Company may build CSR capacities of its personnel and/or those of its implementing agencies through Institutions with established track records of at least three financial years but administrative over-heads shall not exceed five percent of total CSR expenditure of the Company in one financial year.
- 11.3 However, if the Company ceases to be covered under sub-section (1) of Section 135 of the Act for three financial years, then it shall not be required to, comply with the provisions laid down under sub-section (2) to (5) of the said section, till such time it meets the criteria specified in sub-section (1) of the Act.
- 11.4 CSR activities should be undertaken by the Companies in project / programme mode (as referred in Rule 4(1) of Companies CSR Rules, 2014). One-off events such as marathons / awards / charitable contribution / advertisement / sponsorships of TV programmes etc. would not be qualified as part of CSR expenditure.
- 11.5 Expenses incurred by companies for the fulfillment of any Act / Statute of regulations (such as Labour Laws, Land Acquisition Act etc.) and sponsorship for deriving marketing benefits for its products or services would not count as CSR expenditure.
- 11.6 Contribution to Corpus of a Trust / Society / Section 8 companies etc. will qualify as CSR expenditure as long as (a) the Trust / Society/ Section 8 companies etc. is created exclusively for undertaking CSR activities or (b) where the corpus is created exclusively for a purpose directly relatable to a subject covered in Schedule VII of the Act.

## **12. CSR Funding**

As per the Regulations, the Company will set aside for annual CSR activities, an amount equal to 2% of the average Net Profits of the Company made during the three immediately preceding financial years. Any unutilized CSR allocation of a particular year, will be carried forward to the following year.

Provided that all reasonable efforts will be made to ensure that the annual CSR allocation is fully utilized in the respective year.

In case the Company spends an amount in excess of the requirements of its CSR obligations in a financial year, such excess amount may be set-off against the requirement of the CSR Spending under Section 135(5) upto the immediate succeeding 3 financial years, provided that the excess amount available for set-off shall not include the surplus arising out of CSR activities and the Board shall pass a resolution to that effect.

**13. Implementation of CSR activities**

(i) The Company may undertake CSR activities through Implementation Partner, i.e a registered trust or society or any company, established by the Company, its holding or subsidiary company under Section 8 of the Act for such non-for-profit objectives or directly through its own team.

Provided that the Company can carry out the CSR activities through such other institutes having an established track record of 3 (three) years in undertaking the CSR activities.

- (ii) The Company may collaborate with other companies for undertaking the CSR activities, subject to fulfillment of separate reporting requirements as prescribed in the Regulations;
- (iii) The Company shall not make any payment directly or indirectly to Political Party(ies) for CSR activities.

**14. Reporting and Disclosures:**

The Company shall disclose in its Board Report in the manner prescribed under the Companies Act, 2013 and Companies (Accounts) Rules, 2014 (as amended):

The Company shall disclose its CSR projects and activities on its website, apart from CSR Policy and Committee composition.

**15. Tax Treatment**

Tax treatment of CSR spent will be in accordance with the Income Tax Act, 1961 as may be notified by Central Board of Direct Taxes (CBDT).

**16. Amendment**

This Policy shall be subject to the amendments which may be made to any or all of the following regulations –

- (i) Section 135 of the Companies Act, 2013;
- (ii) Schedule VII to the said Act;
- (iii) Companies (Corporate Social Responsibility Policy) Rules, 2014

by any General Circular, notification, corrigendum issued by the Ministry of Corporate Affairs from time to time. The amendment(s) in the regulatory requirements shall be binding on the Company and prevail over this Policy even if not incorporated in this Policy.

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